

VIDYA TRAINING INSTITUTE

**Vidya Bhawan, Bangla Sahib Road,
Opp. Kali Mandir Connaught Place
New Delhi-110001**

EQUAL OPPORTUNITY POLICY

Vidya Training Institute has notified this Equal Opportunity Policy under Section 21 of Rights of the person with disabilities Act, 2016, which is as under:

- ✓ Institute shall respect the following principles for empowerment of Persons with Disabilities :
 - (a) Respect for inherent dignity, individual autonomy including the freedom to make one's own choice and independence of persons
 - (b) Non discrimination
 - (c) Full and effective participation and inclusion in society.
 - (d) Respect for difference and acceptance of persons with disabilities as part of human diversity and humanity.
 - (e) Equality of opportunity
 - (f) Accessibility
 - (g) Equality between men and women
 - (h) Respect for the evolving capacities of children with disabilities and respect for the right of children with disabilities to preserve their identities.
- ✓ Institute shall ensure inclusion of persons with disability in all mainstream formal and non formal vocational and skill training schemes and programmes.
 - ✓ Institute shall ensure that a person with disability has adequate support and facilities to avail specific training, subject to availability of resources. The Institute has already installed ramps and lift for disabled persons.
 - ✓ Institute shall not discriminate against any person with disability in any manner relating to employment.
 - ✓ Institution shall maintain records of the persons with disabilities in relation to the matter of employment, facilities provided.
 - ✓ The Liaison officer has been appointed for monitoring the process.

Principal